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Hiring Management LLC was founded by Larry Anderson with the purpose of helping job seekers find desirable jobs in the near term and assisting in the progression of their careers. Larry had a 45-year professional career, starting as an engineer and successfully securing a 30-year career in business executive roles.



Don't follow the pack. Know when it's time to carve your own path and become a leader.

Job Change Now Quarterly Newsletter

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When Is It Time to Change Careers?

LET'S GET STARTED: INTRODUCTION

At Hiring Management, our insights and job market know-how can help you better position yourself for the job you want. Every issue of our newsletter will be brimming with insights, practices, and tips from our professional team, all designed to help you on your job-seeking endeavors. Want to find your dream job? Then read on!

SHORT TAKES

Changing careers can be both exciting and a little unnerving. Whether it's by choice or circumstance, it can still be daunting to consider. It can be even more so in our 30s. By then, many of us have families and responsibilities we didn't have even five years earlier.

So how do you know when to change careers?

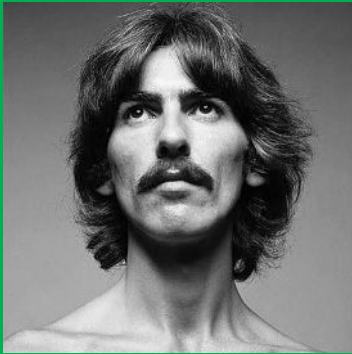


[How to Know When it's Time to Change Careers](#)

Our highly trained staff can provide expert guidance to ensure a smooth transition to a new career path. Building a career involves twists and turns unique to you. We recognize that everyone's journey is different and not always linear. We can still get you there with our expert staff.



[Your Career Doesn't Need to Follow a Straight Line to be Successful](#)



"If you don't know where you're going, any road will take you there."

-George Harrison



"You define your own life. Don't let other people write your script."

-Oprah Winfrey



Did you know that disagreeing can foster growth? Not only that, but when done correctly, it can tilt the scales in your favor.



[It's okay to disagree](#)

FEATURED FOCUS

Have you ever wondered why certain teams seem to succeed and grow by leaps and bounds while others seem stagnant? Would you believe that success can actually be considered a weakness in team building?

While on the face of it, the concept might seem strange, it is true.

A team that always wins is said to have learned less than a team that faces challenges, adversity, and setbacks. The video below explains why, for teams to truly improve, they need to make mistakes and, in some cases, fail to achieve their goals.

It helps teams come together and rally around a problem, with each member growing from the experience.



[How to Improve Your Team Through Failure](#)

Have you had your own experience with failure that turned out to be a success? We'd love to hear from you and how you handled it. Reach out to us here:

[Leave us a message](#)



*"If you don't like the road
you're walking, start
paving another one."*

-Dolly Parton



*"Nothing is impossible. The
word itself says 'I'm possible!'"*

- Audrey Hepburn



*"It is better to fail in
originality than to succeed in
imitation."*

- Herman Melville

INSIGHT CORNER

As with most any big decision, changing careers in our 30s can make anyone feel a little uneasy. That's why it's important to separate fact from myth when we are considering such a big change. The video below helps bust some common myths.



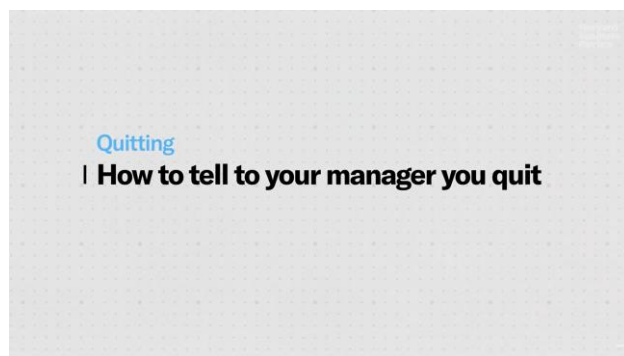
[Don't Let the Myths of Changing Jobs Keep You from Success](#)

FEEDBACK

We're always interested in hearing from our clients, browsers, and fellow job seekers. [Drop us a line.](#)

RESOURCES

So, you've decided it's time for a change. But how do you let your current job know you're leaving? It can be stressful and difficult to come to terms with. This link shows you how to best prepare and execute your exit strategy.



[How to Quit Your Current Job](#)

CONTACT

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